



# Institution of Occupational Safety and Health

Incorporated by Royal Charter 2003

This is to certify that

## Scott Averall

was admitted as a

## Chartered Member

on

### 31 August 2022

Signed on behalf of the Council

*Vanessa Hamed-Ulides*

Chief Executive

*Koivise Holwing*

President

Cert No. 191437



This certificate remains the property of the Institution of Occupational Safety and Health and should be returned if requested